



**The African Seed Company**

INVITATION TO TENDER: 2021-001

ADDENDUM NO: 1

DATE ISSUED: 3 December 2021

DESCRIPTION: PROVISION OF ENVIRONMENTAL MANAGEMENT CONSULTANCY SERVICES

INSTRUCTIONS: Interested companies should meet the following requirements and submit certified copies of the documents listed here under.

- Company Profile
- Certificate of incorporation
- Valid Tax clearance certificate ITF 263
- Current VAT registration certificate
- Postal and physical address
- Contact numbers
- Traceable customer references

Applications are to be submitted by email to [humanresources@seedcogroup.com](mailto:humanresources@seedcogroup.com) with a TENDER NUMBER on the subject not later than Friday the 10<sup>th</sup> of December 2021.

DETAILS OF ADDENDUM: This 1 page addendum is issued as follows:

CLOSING DATE:

Tenders must be received before Friday 10 December 2021

INVITATION BY: Seed Co Limited

THE HOME OF BUMPER HARVESTS



[www.seedcoonlineshop.com/zw](http://www.seedcoonlineshop.com/zw)

**It starts with  
the right seed**

NO.	STANDARD REQUIREMENT	SCOPE FOR TENDER
1	Integrated Pest Management Strategy	<ol style="list-style-type: none"> <li>1. To develop a documented Integrated Pest Management Strategy for Seed Co.</li> <li>2. Integrated pest Management Strategic plan.</li> <li>3. Integrated pest Management program and action plan.</li> <li>4. Training of workforce on Integrated pest Management Strategy.</li> </ol>
2	Climate Change Risk Assessment	To conduct/ carry out an in-depth Climate Change Risk Assessment for Seed Co and assess in more detail climate change threats and corresponding mitigation measures (adaptation and mitigation techniques) for implementation tailored to the regional context.
4	Disaster Management Plan	<ol style="list-style-type: none"> <li>1. To develop a Disaster Management Plan through which Seed Co will reduce the vulnerability to hazards and cope with disasters through disaster prevention and mitigation strategies.</li> <li>2. Liaise and consult the Department of Civil Protection and the Local Authority on their strategies and the involvement in the Seed Co Disaster Management Plan.</li> <li>3. Training of the workforce on the Disaster Management Plan.</li> </ol>
5	Farms Mapping by GIS Specialist	<ol style="list-style-type: none"> <li>1. To develop an up to date map of the farm (large farms) or the farm area showing facilities at the farm</li> <li>2. A sketch of the farms</li> <li>3. Geolocation data of the farms</li> <li>4. Polygon maps of farms.</li> </ol> <p><i>Please note that the work covers 3 Seed Co farms.</i></p>
6	Natural Resources Conservation Strategy	To develop a Natural Resources Conservation Strategy which enables Seed Co to: - <ol style="list-style-type: none"> <li>1. Mitigate deforestation.</li> <li>2. Prevention of degradation of natural habitats.</li> <li>3. Prevent the extinction of threatened species.</li> <li>4. Eliminate invasive alien species.</li> <li>5. Reduce pollution.</li> <li>6. Manage waste.</li> <li>7. Manage of energy.</li> <li>8. Reduce greenhouse gases</li> </ol>
7	Industrial Hygiene Surveys	To conduct and offer recommendation for the following Industrial Hygiene Surveys and their sampling points. <ol style="list-style-type: none"> <li>1. Light survey - 241 points</li> <li>2. Heat survey - 100 points</li> <li>3. Ventilation survey - 133 points</li> <li>4. Dust survey - 60points</li> <li>5. Noise survey - 100 points</li> <li>6. Vibration - 37 points</li> <li>7. Ergonomics - 73 points</li> </ol>

